

# STRATEGIC PLAN DETAILS REVIEWED

The Logan County Board of Developmental Disabilities Board approved their Strategic Plan at the board meeting Thursday June 19, 2104. Each section of the plan had been discussed and approved at prior meetings. The sections were then compiled into one user friendly packet and approved by the board at last night's meeting.

Superintend Bauer explained that the board is currently working on a new strategic plan. He shared many details of this process. It started with a survey sent to over 325 Logan County residents. The surveys were sent to individuals receiving services, parents, community leaders, employees and retirees. We asked what are your likes, dislikes and expectations of the Logan County Board of Developmental Disabilities. The responses we received were remarkable.

The results of the surveys were tallied, collated, arranged and organized. We were overwhelmed by the many positive comments made and the public's expressed support of the services provided by the Logan County Board of DD, Discovery Center and RTC. Most of the surveys expressed a wide range of satisfaction with the services provided by the LCBDD. We are grateful for your continued support.

It doesn't stop there. We recognize that there is work to be done. The surveys expressed interest in community employment, sheltered employment and autism services. The surveys expressed a need for additional work related programs; particularly community based and sheltered employment. Community employment and community integration were mentioned frequently.

A team of fourteen leaders are meeting regularly to develop a strategic planning process that will address the needs expressed in the survey. Our team consists of staff, families, people served and other key stakeholders gathered in an effort to set goals and outcomes outlined in a strategic plan to carry us through 2018. The work we are doing is centered in our belief that "every person adds value to our community". Progress will be reported in the Insider and other communications such as the Messenger, the Bellefontaine Examiner and WPKO.

The results of the survey have been balanced with the emerging trends affecting our field. As we prepare the strategic plan and listen to families and people served and other stakeholders, we also study and discuss the impact of emerging trends and issues in the developmental disabilities world. These will be front and center as we go about our work over the next three years and beyond. They will require us to redefine and redesign how we do many things, including day programs, community employment and community integration. We will be sharing information and updates widely and regularly as we move forward.

As a result of the survey and the emerging trends the Board is actively committed to the following philosophy and principles:

## **Our Philosophy:**

The Logan County Board of Developmental Disabilities believes that every person adds value to our community. When we welcome and include everyone our communities are made whole, we are stronger, we accomplish more and everyone benefits.

The Logan County Board of Developmental Disabilities will promote and support safe and supportive environments for families with babies and children, and a safe and healthy lifestyle for adults. The Board will be a well-managed, financially-responsible public organization with a committed and respected staff that provides cost-effective, quality services. The Board will be accountable to the citizens of Logan County, to the statutes that direct our services and to the people and families we serve.

The Logan County Board of DD promotes the development of skills, opportunities, activities, supports, living arrangements, learning and vocational environments that are valued by our community, so that the persons we serve are also received and treated as valued members of our community.

- Services should be planned and provided as part of a continuum, which means that facilities, supports and services should meet the needs of each person at each stage of life development, regardless of age or degree of disability. It also means continuity, including uniform eligibility standards, to insure that no individual is lost in the transition from one service to another.
- Persons with DD should be close to their families and friends (natural supports). We recognize that natural supports are important to making a good life for someone.
- No person who can reside or work in the community should enter an institution, and no one should remain in an institution who can live or work in their community.

## **Our Principles (values):**

- **Everyone deserves to live a good life.** People with disabilities and their families have the right to live, love, work, worship, play and pursue their life aspirations just as others do in the community. The LCBDD is

committed to helping people enjoy a lifestyle that respects and values all people. We envision a community in which people, regardless of disability and status, are supported and embraced by their entire community of family, friends, neighbors, and employers, to the degree that they are truly identified first as members of a community. The Board has set their sights to where people live a good life, as defined by them; and they are happy as a result of their own accomplishments.

- **Community First:** Each person should be a part of their local community and have access to community resources as does the general population. Only when the most integrated setting is not meeting the needs of the individual will other specialized settings be explored.
- **Demonstrate respect.** All implementation strategies will show respect for the privacy, individuality, and self-advocacy of the people receiving support.
- **Emphasize employment and meaningful activities.** All adults who can work should work. Implementation strategies will be designed to promote and support community employment, have meaning to the people who receive supports and be relevant to their daily lives. Those who employment has not been attainable, will be provided activities that are meaningful to them & enrich their lives
- **Provide effective intervention/support methods.** Evidence based support models and approaches will be used to provide effective services and supports. The emphasis will be on the development of proven or evidence-based practices that result in measurable performance outcomes at both the individual and systems levels.
- **Financial Accountability.** The LCBDD commits to being good stewards of local, state and federal dollars. The Board is committed to the provision of services in the most effective and efficient means available. Budgeting will be viewed as a discipline to decide which services should be funded and at what level they should be funded.

We will move forward in our services to people with disabilities and their families as we tackle the funding, legal requirements and other challenges that we are facing. Mr. Bauer remains confident that the Logan County Board of DD will continue to support individuals in the most effective and efficient means, including the integration and inclusion of persons with developmental disabilities in our community.

Superintendent Bauer again wants to, express appreciation to the Logan County community for your continued support of people with disabilities and their families. He is grateful to be part of such a caring community.

In other business, the board of DD renewed several contracts including lease agreements for agencies housed in the Discovery Center building, agreements with schools for preschool services and contracts with the Family and Children First Council. The Board also approved the 2014-2015 Discovery Center Calendar. Two policies were approved to add clarity to the holiday pay policy and a policy to allow for the donation of personal leave in the case of a catastrophic illness. The Donation of Personal Time Policy was developed by a committee and involved much research and time. Team members were: Karen Lewis, Heather Shotts, Becky McCully, Angie Thomas, Lana Switzer, Deb Morrison, & Saul Bauer. We appreciate their time, dedication, and input to develop this policy.

Superintendent Bauer also congratulated the RTC Board and DD employee Tonya Reed for working corporately with the County Commissioners to add to their list of services the provision of TLC public transportation. This is an arduous task but will benefit our county and the individuals we serve. I am confident that public transportation is in good hands and will benefit the citizens of Logan County well into the future due to RTC's competent staff and excellence in service.

The next finance committee meeting, is scheduled for August 14<sup>th</sup> 2014 @12noon at the Logan County Board of DD board office conference room at 1851 St. Rt. 47 West, Bellefontaine. The next board meeting takes place on Thursday, August 21<sup>st</sup> at 5:30 pm in the board conference room. These meetings are open to the public.

Debra Morrison  
HR/Executive Secretary  
June 19, 2014