

## Training is Key Discussion at LCBDD Board Meeting



The Logan County Board of Developmental Disabilities met in regular session on Thursday June 20, 2013. One of the primary discussion items was about three trainings for employees and associates at the LCBDD.

Several associates of the Board attended STIR (Steps Towards Independence & Responsibility): Ty Ferguson, Junior Baker, Frank Chatfield, Shirley Knight, and Bryan Krehn attended the training held in Urbana and at Deer Creek Lodge. The associates learned how to become better leaders within the community and in our agency. They also learned how to become better self-advocates. Since their training last month the group has formed an advocacy team. They developed a mission and they plan to present at the August Board's meeting and to our Staff In-Service meeting. We are excited about the prospects this team will offer the LCBDD. They are very energetic and they aspire to do great things.

The Board employees will participate in a training titled "The Good Life" which is offered through the Ohio Association of County Board of DD. The training will be attended by four staff members: Nancy Steinberger, Jenny White, Jenifer Schreiner, and Emily Reminder. The training teaches how to enjoy a lifestyle that respects and values all people. The training consists of twenty classes spread across four months. The facilitators of "The Good Life" are Willie Jones and Pete Moore from the OACBDD. Jones and Moore specialize in positive culture and are involved in the advocacy movement. After the staff members complete their training they will be able to teach other staff members how to work with individuals from a position of respect and will determine ways to continue the Good Life program at the LCBDD.

The Board of DD's management team is reading the book *The Speed of Trust* written by Stephen M. R. Covey. The book will offer the team insights into the how greater trust produces better results, greater efficiency and with better cooperation. The overall outcome of this training is to establish loyal relationships, build collaboration and to increase opportunities for effective and efficient services.

The Board members also discussed when they would fulfill their annual four hour training requirement. They are looking at the month of October with the possibility of having Pete Moore or Willie Jones conduct the training. Superintendent Saul Bauer will finalize the details and the agenda will be prepared.

In other board news, a second blood drive is scheduled for July 31st. This blood drive will feature "The Battle of the Badges," where the Logan County Sheriff's Office, Bellefontaine Police Department, and Bellefontaine Fire Department will compete to see which organization gets the most votes from donors to be our hometown hero. The winning organization will get a trophy and bragging rights. Mr. Bauer encouraged everyone to participate. Blood supply is low in the summer months and every donation has the potential to save three lives. To register go to [www.donortime.com](http://www.donortime.com) or contact Deb Morrison (937) 292-3011.

In other board action the Discovery Center Calendar was approved for the 2013-2014 school year, the Business Associate Agreement between LCBDD and ODODD was revised to be compliant with the new HIPPA regulations, and the Financial Mission and Goal Statement for the LCBDD Fiscal Year 2013 – 2014 was approved.

The next finance committee meeting will be held August 8<sup>th</sup> 2013 in the board office conference room with the next Board meeting scheduled for August 15<sup>th</sup> in the board office conference room located at 1851 St. Rt. 47 W. Meetings are open to the public.

Deb Morrison  
Human Resource/Executive Secretary